



OCCUPATIONAL HEALTH SAFETY POLICY

Catalyst Service Solutions Partners Pvt Ltd. (formerly known as Comprehensive Support Services Pvt Ltd) steadfastly upholds its commitment to prioritize the well-being of all individuals connected to our operations. We recognize people as our most asset, and their health and safety are of paramount importance. This policy articulates our dedication to fostering a safe and accident-free workplace.

Our Occupational Health and Safety (OH&S) policy applies universally to employees, contractors, and all individuals affected by our work, encompassing various operational aspects. We pledge to comply with all relevant OH&S laws, ensuring consistent alignment with legal requirements.

Catalyst Service Solutions Partners Pvt Ltd is committed to providing necessary resources and strong leadership. All employees share the responsibility of prioritizing health and safety, emphasizing accountability and a culture of continuous improvement.

Our proactive approach involves thorough risk assessments, tailored OH&S controls, and a comprehensive understanding of work processes to identify and address potential hazards.

Health and safety will be integral to every employee's role through regular communication and training programs, with a specific focus on the proper use and maintenance of Personal Protective Equipment.

We commit to maintaining a safe working environment by implementing and regularly reviewing the ergonomics of workplace, machine safety protocols, ensuring the well-being of employees working with machinery.

Emergency procedures, including fire drills and training, will be established for swift and efficient responses to unforeseen incidents & fire emergency, emphasizing the importance of emergency preparedness at all levels.

We recognize the potential hazards associated with the handling of chemicals and/or biological substances and commit to implementing stringent safety measures and guidelines to minimize risks.

Transparent incident reporting and open communication channels at all levels will be maintained. Regular monitoring and review processes, with a commitment to consultation, will assess the effectiveness of our OH&S management. Our commitment to continuous improvement will be evident through regular assessments, learning from incidents, and adapting to new challenges, ensuring a safer and healthier workplace for everyone associated with Catalyst Service Solutions Partners Pvt Ltd.

Ramakrishna Mankari
Chairman & Managing Director
Catalyst Services Solution Partners Pvt Ltd